

SANTA CRUZ MOUNTAINS ART CENTER
9341 Mill St. Ben Lomond, CA 95005

POLICY FOR EVALUATION OF THE EXECUTIVE DIRECTOR
Adopted by the Board of Directors Revised April 10, 2001

POLICY FOR EVALUATION OF THE EXECUTIVE DIRECTOR.

The Board of Directors shall evaluate the Executive Director in a formal written format annually. The written copy shall be presented to the Executive Director 1 year after initial hire date. New Executive Directors will be subject to a 3 month probation period followed by a 6 month evaluation by the board.

This evaluation shall be based upon the Executive Director's Job Description and the Annual Goals adopted by the Board of Directors. The Board's Evaluation will determine Executive Director's employment continuation.

The purpose of the evaluation is to improve communication between the Board and its Executive Director about the expectations for and the work accomplishments of the organization.