

EXECUTIVE DIRECTOR EVALUATION

ED Name: _____ Date of Evaluation: _____
Time Period of Evaluation: 2012

SECTION 1

	Not Satisfied	Satisfied	Not Sure	Not Applicable
Please respond to the following questions by noting				
How satisfied are you that the Executive Director:				
1) .has successfully integrated as ED of the SC Mountains Art Center?				
2) has developed a clear vision for the future of the organization?				
3) has successfully communicated an understanding of the organization's mission to board members, staff, and the community?				
4) has developed appropriate goals and strategies to advance that mission				
5) has efficiently led the Board and staff in the implementation of the strategic plan and any annual plans?				
6) has effectively led the Board and staff in managing and administering the programs and services the organization offers?				
7) has a thorough knowledge of the organization's mission areas?				
8) has a strong understanding of the technical, operational, and ethical issues facing the organization?				
9) has developed and implemented appropriate fund-raising and financial development strategies?				
10) has ensured that solid planning and budgeting systems are in place?				
11) has ensured that the organization's goals and strategic plan serve as a basis for sound financial planning?				
12) has worked with the staff to develop, maintain, and use appropriate operating systems and resources that facilitate the effective operation of the organization?				
13) has maintained a strong working relationship with the board, characterized by open communication, respect, and trust?				
14) has established appropriate systems for dialogue and communication between the board and staff?				
15) has established and maintained positive relationships with the many groups that support or are involved in the work of the SC Mountains Art Center				

Open-ended questions

- Page 2